



Ministry for Justice, Culture and Local Government
Courts of Justice Department

DEPT. REF: DSS CFQ 9/2016

**QUOTATIONS FOR REFURBISHMENT OF TOILET FACILITY
(2ND FLOOR LEVEL) AT THE COURTS OF JUSTICE**

Date of publication: 29 July 2016

Deadline for submission: 10 August 2016 at 10:00am CET

IMPORTANT

Clarifications shall be uploaded and will be available to view/download from
<http://mjcl.gov.mt/en/ministry/tenders>

Courts of Justice Department

Republic Street, Valletta VLT 1112, Malta. Tel: (356) 25902320 Fax: (356) 21227432 Email: tenders-courts.mjcl@gov.mt



REF : DSS CFQ 9/2016

**QUOTATIONS FOR REFURBISHMENT OF TOILET FACILITY (2ND FLOOR LEVEL) AT THE
COURTS OF JUSTICE**

Dear Sir/Madam,

You are cordially invited to submit a quotation, all charges covered, for the service in caption. Sealed quotations, clearly marked as per above title, are to be deposited in the Quotation Box situated at the Courts of Justice, 4th Floor, Republic Street, Valletta (Malta) up till 10:00am (CET) of **10th August 2016**.

Bids received after the closing date and time will NOT be considered.

In this document, words importing one gender shall also include the other gender.

This Quotation document comprises the following sections:

1. Instructions to Bidders
2. Eligibility/Selection Requirements
3. Special Conditions of Contract
4. Technical Specifications
5. Bill of Quantities
6. Financial Offer

Form A - Bidder Form

Form B - Bidder's Details

Form C - Statement on Conditions of Employment

Yours faithfully,

Raymond Scicluna
Director (Support Services)
Courts of Justice Department

Section 1. Instructions to Bidders

Sealed Quotations will be received at the Quotation box located at the Courts of Justice Department, Courts of Justice, 4th Floor, Republic Street, Valletta (Malta) up to 10:00am CET on **10th August 2016** for **Quotations for Refurbishment of Toilet Facility (2nd Floor Level) at the Courts of Justice** as outlined in this document. This call for Quotations is being published in terms of Regulation 20.1(d) of the Public Procurement Regulations.

Site Visit: A site visit will be held on Friday 5th August 2016 at 11:00am.

In submitting a quotation, the bidder accepts in full and in its entirety, the content of this Quotation document, including subsequent Clarifications issued by the Contracting Authority, whatever his own corresponding conditions may be, which he hereby waives. Bidders are expected to examine carefully and comply with all instructions, forms, contract provisions and specifications contained in this Quotation document. No account can be taken of any reservation in the Quotation as regards the Quotation document; any disagreement, contradiction, alteration or deviation shall lead to the Quotation offer not being considered any further.

No Submission shall be considered unless:

- a) it is received at the above mentioned address on or before the date and hour fixed above;
- b) it is made on the prescribed forms;
- c) (i) in the case of a Registered Company, it is signed by a person or persons duly authorised to act on behalf of the Company; (ii) in all cases it is signed by the bidding party.

Bidders may submit questions in writing to the Contracting Authority via email tenders-courts.mjcl@gov.mt up to four (4) calendar days before the deadline for submission of bids. The Contracting Authority must reply to all bidders' questions, and amend the quotation document by publishing clarification notes, up to at least six (6) calendar days before the deadline for submission of Quotations. The Contracting Authority may, at its own discretion, extend the deadline for submission of Quotations to give bidders sufficient time to make clarification requests notes into account when preparing their quotation.

The Quotation price (Including Taxes, Other Duties & Discounts but exclusive of VAT) must cover the whole of the service as described in the Quotation document.

The Contracting Authority reserves the right to accept or reject any quotation and/or to cancel the whole procedure and reject all quotations. The Contracting Authority reserves the right to initiate a new invitation to Quotation. Cancellation may occur where:

- (a) the Quotation procedure has been unsuccessful, namely where no qualitatively or financially worthwhile Quotation has been received or there has been no response at all;
- (b) all technically compliant Quotations exceed the financial resources available;

This quotation will be awarded to the cheapest offer fulfilling the administrative and technical criteria set out in this document.

Section 2. Eligibility/Selection Requirements

Quotations must include the following documentation:

2.1 Administrative Information

- Bidder Form (Form A)
- Bidder's Details (Form B)
- Statement on Conditions of Employment (Form C)

2.2 Financial Information

- A financial offer (Bill of Quantities) calculated the services Quotation

Section 3. Special Conditions of Contract

Article 1: Law and language of the contract

- 1.1 The Laws of Malta shall apply in all matters not covered by the provisions of the contract.
- 1.2 The language used shall be English.

Article 2: Order of precedence of contract documents

- 2.1 The contract is made up of the following documents, in order of precedence:
 - (a) the Contract,
 - (b) the Contracting Authority's technical specifications and design documentation
 - (c) the bill of quantities (after arithmetical corrections)/breakdown
 - (d) any other documents forming part of the contract.

Addenda have the order of precedence of the document they are modifying.

Article 3: Communications

Communications between the Contracting Authority and the Service Provider shall be exclusively in writing. Communications shall be sent by post, fax transmission or delivered by hand to the address designated by the Parties for this purpose. If the person sending a communication requires acknowledgement of receipt, he shall indicate this in his communication. Whenever there is a deadline for the receipt of a written communication, the sender should ask for an acknowledgement of receipt of his communication. In any event, the sender shall take all necessary measures to ensure receipt of his communication.

The contact persons and relevant details of both parties shall be communicated in due course.

Article 4: Performance Guarantee

- 4.1 No performance guarantee is being required.

Article 5: Insurance

- 5.1 The contractor must provide an insurance covering, works, employees and third parties for the duration of the project

Article 6: Quotation Prices

- 6.1 The price quoted on the financial bid shall include Taxes, Other Duties & Discounts but exclusive of VAT

Article 7: Demolished Materials

- 7.1 The bidder shall remove demolition materials as indicated in the Specification and in the BOQ

Article 8: Commencement Date

- 8.1 Works shall commence not later than one week from the signing of the contract by both parties.

Article 9: Period of Execution of Tasks

- 9.1 Specified works are to be completed within three (3) weeks from initiation see article 9.1 commencement date

Article 10: Delays in Execution

- 10.1 If the Service Provider fails to provide the contracted service, he will be liable to a penalty of €50 per day up to a maximum of 50% of the contract value. Moreover, the Contracting Authority reserves the right to terminate the contract (at any time) if it is not executed in accordance with contract conditions and obligations. In this case, the Contracting Authority reserves the right to engage another Contractor and the original Contractor will become liable to pay the difference in price between the contract price and the price charged by the newly appointed Contractor to the Contracting Authority.

Article 11: Inspection and Testing

- 11.1 As per specifications

Article 12: Payments: General Principles

- 12.1 Payments will be made in Euro.
- 12.2 Payments shall be authorized by the Contracting Authority, and paid by the Treasury Department.

Article 13: Measurement

- 13.1 Measurement on site shall be carried out by the Architect nominated by the Contracting Authority together with a person nominated by the contractor.

Section 4 – TECHNICAL SPECIFICATIONS (Note 3)

Note:

Where in this document a standard is quoted, it is to be understood that the Contracting Authority will accept equivalent standards. However, it will be the responsibility of the respective bidders to prove that the standards they quoted are equivalent to the standards requested by the Contracting Authority.

Note:

Maltese Standards, European Standards, British Standards and British Standard Codes of Practice incorporated in the contract by a reference which does not include a date shall be the respective editions current on the contract date, and incorporating all amendments current on that date.

Maltese Standards, European Standards, British Standards and British Standard Codes of Practice incorporated in the contract by a reference that includes a date shall be deemed to exclude amendments issued after that date except any such amendments shown in brackets immediately following the stated date.

In respect of all other references the date of the edition applicable to the contract shall be that stated in the Specifications or, where no date is stated, the date of the edition current on the contract date and incorporating all published amendments current on that date.

Where a Maltese Standard or a British Standard incorporated in the contract has been superseded by a Harmonised European Standard, or a European Standard, issued prior to the contract date then such Harmonised European Standard or European Standard shall be substituted for the Maltese Standard or British Standard and any amendments thereto contained in the Specification.

All works specified in this document shall be completed within **3 weeks** from the date of commencement. The contractor will be expected to commit sufficient resources to carry out works on more than one area at any one time in order to guarantee that all the works specified in this document are completed on time.

GPP Requirement and Verifications

Bidders shall follow instructions as required by GPP Requirement and submit all necessary verifications as requested in the technical specifications.

SPECIFICATION OF WORKS

1.1.1 Introduction

All workmanship shall be in accordance with good quality stone masonry practice and executed with modern machinery manned by skilled masons. All mortar joints are to be executed as specified.

2.0 Coordination of Works

The Contractor shall be responsible for the coordination of the whole works including mechanical, electrical and other works for incorporating electrical conduit, pipes, ducts, fixing blocks, chases, holes and the like as required. All fixing blocks, chases, holes, etc which are to be left in the concrete shall be accurately set out and cast with the concrete.

3.0 Masonry Block-work

3.1 Stone Lintels

Stone lintels shall have a load-relieving key-stone ('cavi') above of not less than 1/3 of the width the opening and which shall not rest directly on the lintel but should be separated from it by a minimum of half an inch (1/2"). Stone lintels used in conjunction with concrete block walls shall be properly hacked to allow future plastering. All door and window lintels are to be given a minimum footing of 75mm (3") at either end, with sufficient mortar for bedding.

4.0 Finishing to walls and ceiling

4.01 Lime

Lime for undercoats and finishing coats is to be of an approved quality complying with BS 890. Quicklime shall be slaked in a manner appropriate to their type.

4.02 Sand

Sand for plastering shall be either naturally occurring or shall consist of crushed hard rock. It shall be hard, clean and free from adherent coatings and shall not contain any appreciable amount of clay balls or pellets. It shall be free from deleterious matter likely to affect adversely the hardening, strength, durability or appearance of the plaster or applied decoration or cause corrosion. Its grading is to be approved by the Architect.

4.03 Water

Water should be clean, free from harmful matter and shall be fit for drinking. All expenses to bring such water on site are to be borne by the Contractor.

4.04 Proportions

The materials used for plastering shall be proportioned by volume by means of appropriate containers. Alternatively it may be required to proportion the materials by weight. Plastering mixes are to be compliant with BS 55492.

4.05 Rendering

Surfaces to be rendered are to be cleaned of loose mortar, fins, latencies, efflorescence, grease and dust.

The rendering of external exposed faces of balconies, canopies, lintels and hollow concrete block walls shall consist of an undercoat and a finishing coat. The undercoat shall be made up of cement and sand in the proportion of 1:3 by volume. This coat is to be allowed to dry thoroughly before the finishing coat is applied. The finishing coat is to be made up of cement, lime and sand in the proportion of 1:1:6 by volume. The thickness of these two coats together is to be in the region of 8mm (5mm undercoat and 3mm finishing coat).

The rendering of internal exposed faces of concrete such as soffits and hollow concrete block walls shall consist of one coat made up of cement, lime and sand in the proportions of 1:1:6 by volume. Thickness of this coat is to be in the region of 6mm.

The whole of the plasterer's work is to be finished with true and even surfaces, angles and arises. Surfaces which are uneven shall be dubbed out with mortar before being rendered.

5.0 Electrical Installation

The complete electrical installation system and all equipment shall be manufactured, installed and tested in accordance with the latest editions of the following standards or as listed equivalent to:

- a) The current edition of the Electricity Supply Regulations, as issued by the Malta Resources Authority.
- b) The current edition of the I.E.E. Wiring regulations, as issued by the Institution of Electrical Engineers.
- c) British Standard Specifications.

6.0 Vitreous China & Plumbing Installation

Prior to acceptance of the proposed system and equipment, the Contractor shall submit a description of the equipment and its components as offered together with all relevant manufacturer's catalogues, illustrations and diagrams. All relevant technical and descriptive literature shall be in English. Literature shall be supplied for the following:

- Pipes
- Bronze Ball Valves
- Isolating Valves
- Vitreous China

Pipe Work

All water service pipes shall be run in compressed jointed polybutylene (PB) rated at a working pressure of 6 Bar. All pipes shall have an identifying mark when delivered and shall be supplied in the manufacturers' standard lengths

Isolating Valves

Isolating valves shall be manufactured to high quality standards conforming to BS 5750 Part 1. Isolating valves shall have a polished ball and smooth seats to give 100% bubble-tight sealing. The valve body shall be made of bronze to BS 1400 LGZ. The ball shall be made of dezincification resistant brass to BS 2872 CZ 132.

Section 5 - Bill of Quantities
QUOTATIONS FOR REFURBISHMENT OF TOILET FACILITY (2ND FLOOR LEVEL)
AT THE COURTS OF JUSTICE

DSS CFQ 9/2016

BILL OF QUANTITIES

I. Preamble

Tenderers must price each item in the bill of quantities separately and follow the instructions regarding the transfer of various totals in the summary.

The bill of quantities must be read with all the other contract documents and the Contractor shall be deemed to have thoroughly acquainted himself with the detailed descriptions of the works to be done and the way in which they are to be carried out. All the works must be executed to the satisfaction of the Engineer.

1.1. Quantity of items

The quantities set forth against the items in the bill of quantities are an estimate of the quantity of each kind of the work likely to be carried out under the contract and are given to provide a common basis for bids. There is no guarantee to the Contractor that he will be required to carry out the quantities of work indicated under any one particular item in the bill of quantities or that the quantities will not differ in magnitude from those stated.

When pricing items, reference should be made to the conditions of contract, the specifications and relevant drawings for directions and descriptions of work and materials involved.

The quantities given in the bill of quantities are provisional and reflect the estimates made at the time of approval to provide a basis for this document and tenders. Tenderers must consider every aspect of the tender document carefully.

Any comments concerning the quantities must be made in the form of an attachment, following the system of itemisation, quoting the codes and brief descriptions, as in the present documents, including the rates and prices.

Save where the technical specifications or the bill of quantities specifically and expressly state otherwise, only permanent works are to be measured. Works will be measured net to the dimensions shown on the drawings or ordered in writing by the Engineer, save where described or prescribed elsewhere in the contract.

In adjusting extras or variations on the contract, works will be measured on the same basis as that on which the quantities were prepared. All works not specifically mentioned in the bill of quantities will be taken as included in the prices of various items.

Where, in the opinion of the Engineer, extra works cannot be properly measured or valued, the Contractor may, if so directed by the Engineer, carry out the work at the day work rates shown

in the schedule of day work. All completed day work sheets must be signed by the Engineer on or before the end of the week in which the works are executed.

No allowance will be made for loss of materials or volume thereof during transport or compaction.

1.2. Units of measurement

The units of measurement used in the annexed technical documentation are those of the International System of Units (SI). No other units may be used for measurements, pricing, detail drawings etc. (Any units not mentioned in the technical documentation must also be expressed in terms of the SI.)

Abbreviations used in the bill of quantities are to be interpreted as follows:

mm	means	millimetre
m	means	metre
mm ²	means	square millimetre
m ²	means	square metre
m ³	means	cubic metre
kg	means	kilogram
to	means	tonne (1000 kg)
pcs	means	pieces
h	means	hour
L.s.	means	Lump sum
km	means	kilometre
l	means	litre
%	means	per cent
N.d	means	nominal diameter
m/m	means	man-month
m/d	means	man-day

II. Terms Relating To Payments

The method for measuring completed works for payment must be in accordance with the Contract.

The provisional sums in the bill of quantities must be used in whole or in part at the discretion of the Engineer or as otherwise set out in the contract.

Each item in the bill of quantities for which payment is to be made in a lump sum, and for which no payment schedule is provided, must be paid after the work covered by the lump sum has been completed to the satisfaction of the Engineer.

III. Pricing

The prices and rates inserted in the bill of quantities are to be the full inclusive values of the works described under the items, including all costs and expenses which may be required in and for the construction of the works described together with any temporary works and installations which may be necessary and all general risks, liabilities and obligations set forth or implied in the documents on which the tender is based. It will be assumed that establishment charges, profit and allowances for all obligations are spread evenly over all the unit rates.

The rates and prices tendered in the priced bill of quantities will be quoted at the rates current prior to the date of submission.

Rates and prices must be entered against each item in the bill of quantities. The rates will cover all tax, duty or other liabilities which are not stated separately in the bill of quantities and the tender.

IV. Completing the bill of quantities

In the bill of quantities, rates and prices will be entered in the appropriate columns in Euro.

Errors will be corrected as follows:

- a) Where there is a discrepancy between amounts in figures and in words, the amount in words will prevail; and
- b) Where there is a discrepancy between the unit rate and the total amount derived from the multiplication of the unit price and the quantity, the unit rate as quoted will prevail.

V. Description Of Unit Prices

The tables that follow give the description of the rates (or unit prices) by using the relevant clauses of the Technical specifications.

N.B. - Three decimal points do not exist as currency; therefore such offers cannot be accepted. Offers are to be submitted up to two decimal points.

Preamble					
Item	Description	QTY	Unit	Rate including Taxes, Other Duties & Discounts <u>but</u> exclusive of VAT €	Amount including Taxes, Other Duties & Discounts <u>but</u> exclusive of VAT €
A	Rates are to include all ancillary costs for the successful execution of the items of work such as scaffolding, crane/high up/cherry picker or other hauling equipment and Local Council and Warden fees as may be necessary. Claims for reimbursement of expenses in addition to the items of work listed hereunder shall be rejected.				
B	Contractor to take all necessary precautions to prevent damage to existing structure and finishes. Contractor will repair at his own expense any damage caused, during the execution of the works. Contractor shall also abide by all regulations and legislation regarding Health and Safety measures to be adopted for the safeguard of public and employees. The cost for such measures shall be deemed as included within the rates hereunder.				
C	Rates are to include all double handling of materials, for the loading and carting away of resultant material to an authorised dumping site.				
D	Contractor is assumed to have inspected site before hand and to be fully aware of the work involved.				
H	Rates to include for all chasing and making good, PVC conduit, wiring and fitting. Contractor is to include in his rates for works which vary ground to first floor level.				
I	Contractor is to test and certify the installed electrical installation.				
J	Electrical installation to be strictly in accordance with IEE regulations and contractor shall be bound to provide the employer with an electrician's certificate to this effect before payment is issued.				
K	Inclusion of any additional item, to those listed in this bill, deemed necessary by tenderer for successful execution of works.				
L	All plumbing items to include supply and on-site installation, connection, testing and commissioning in accordance with attached specifications.				
M	Rates are considered to be inclusive of stripping and carting away of existing installation and no claims for additional payment in this respect shall be entertained. All plumbing to be in proprietary PVC push fit system and all drains in				

	heavy duty PVC pipe-work. Supply, deliver to site, install, connect, test and commission the complete plumbing system, please refer to drawings				
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1.00					
Item	Description	Qty	Unit	Rate including Taxes, Other Duties & Discounts but exclusive of VAT €	Amount including Taxes, Other Duties & Discounts but exclusive of VAT €
1.01	Make new window opening in wall overlooking shaft Dimensions 60cm(h) x 40cm(w). Rate to include for carting away and dumping at an approved site.	1	Lump sum		
1.02	Remove existing sanitary ware - Rate to include for carting away and dumping at an approved site	1	Lump sum		
1.03	Chase vertical tile separation lines and remove existing wall tiles - Rate to include for carting away and dumping at an approved site	10	mt ²		
1.04	Remove existing plumbing and drains - Rate to include for carting away and dumping at an approved site	1	Lump sum		
1.05	Supply and install new plumbing and drainage system for new w.c., wash-hand basin and water heater. Rate is to include for connection to existing drainage installation	1	Lump sum		
1.06	Supply and install electrical power points for water heater and hand dryer				
1.07	Supply and install Ceramic Wall/Floor Tiles (300mm x 600mm) Rate should include for fixing of tiles on moisture resistant plasterboard panels.	15	mt ²		
1.08	Supply and install White coloured sanitary ware (WC with low level flushing and Wash hand Basin). To include all accessories (mixer, traps, angle valves, flexible hoses, fittings and fixing material)	1	LS		
1.09	Supply and install 10 ltr. Water Heater.	1	LS		
1.10	Apply 2 coats plastic emulsion to walls and ceiling	20	mt ²		
Carried Forward to Summary					€

SECTION 6 - FINANCIAL OFFER

QUOTATIONS FOR REFURBISHMENT OF TOILET FACILITY (2ND FLOOR LEVEL) AT THE COURTS OF JUSTICE DSS CFQ 9/2016

Bill	Description	Amount including Taxes, Other Duties & Discounts <u>but</u> exclusive of VAT €
1	Works as indicated in Bill 1	
	GRAND TOTAL Including Taxes, Other Duties & Discounts <u>but</u> exclusive of VAT	€

I declare that I have read the Technical Specifications and agree to comply with all requirements.

.....

(signature)

Name in block letters

**QUOTATIONS FOR REFURBISHMENT OF TOILET FACILITY
(2ND FLOOR LEVEL) AT THE COURTS OF JUSTICE**

Form A - Bidder Form

With reference to this request for quotation by the Courts of Justice Department (COJD) and in terms of the conditions therein mentioned and those thereto, I/We:..... confirm that:

1. I/We have examined, and accept in full and in its entirety, the content of this quotation document (including subsequent Clarifications Notes issued by the Contracting Authority). I/We hereby accept the contents thereto in their entirety, without reservation or restriction and, in submitting my/our offer, I/We subject myself to all the conditions involved and, in the eventuality my/our offer is accepted, bind myself/ourselves to the prevailing conditions of contract. I/We also understand that any disagreement, contradiction, alteration or deviation shall lead to my/our Quotation offer not being considered any further.
2. I/We shall provide to the Contracting Authority the works indicated on the attached schedule at the price stated on same and in conformity with the attached specifications and conditions.
3. I confirm that should my offer be accepted, I commit that the works shall be provided in accordance with the provisions of the Special Conditions of Contract and within the stipulated timeframes, failing which the penalties for delay, as detailed in the Special Conditions of Contract, come into effect.
4. I/We undertake that this quotation shall not be retracted or withdrawn for a period of ninety (90) calendar days from the date of expiration of the period fixed for the submission of the bids, inclusively but shall remain binding and may be accepted by the Government at the time during the said period of ninety (90) calendar days.
5. I/We note that the Contracting Authority is not bound to proceed with this invitation to quote and that it reserves the right to cancel the call for quotations. It will incur no liability towards me/us should it do so.

Name (in Block Letters)

On behalf of

Signature

Date

**QUOTATIONS FOR REFURBISHMENT OF TOILET FACILITY
(2ND FLOOR LEVEL) AT THE COURTS OF JUSTICE**

Form B - Bidder's Details

Name and Surname of Bidder _____

I.D. Card No. _____

Name of Company _____

Address _____

Telephone No. _____

Mobile No. _____

Fax No. _____

E-mail _____

V.A.T. Registration No. _____

Bidders's Signature _____

Date _____

**QUOTATIONS FOR REFURBISHMENT OF TOILET FACILITY
(2ND FLOOR LEVEL) AT THE COURTS OF JUSTICE**

Form C - Statement on Conditions of Employment

1. It is hereby declared that all employees engaged on this contract shall enjoy working conditions including wages, salaries, vacation and sick leave, maternity and parental leave as provided for in the relative Employment Legislation. Furthermore, we shall comply with Chapter 424 of the Laws of Malta (Occupational Health and Safety Authority Act) as well as any other national legislation, regulations, standards and/or codes of practice or any amendment thereto in effect during the execution of the contract.
2. It is hereby declared that no part of the services to be provided under this contract shall be sub-contracted to an economic operator who has in his employment employees, who are already in employment with the bidding entity and are carrying out, with the sub-contractor, the same or very similar duties as those in their contract of employment with the bidding entity.
3. The sub-contractor/s agree to all the conditions listed in this statement.
4. It is hereby declared that the service being provided under this contract will be carried out solely by the bidding entity employees, or bona fide self-employed individuals. No work will be carried out by persons designated as self-employed where their actual employment status in terms of the Employment Status National Standard Order LN 44/2012 is that of an employee.
5. It is hereby declared that all the employees of the bidding entity, whether providing services to the contracting authority or not, have a written contract of service and are registered with the competent authority of my country, which in the case of Malta is the Employment and Training Corporation. If this Quotation is awarded to us, we shall furnish a list of employees who will be providing the services. Copies of the written contracts of service of the employees will be available at any time for inspection.
6. It is hereby declared that the bidding entity's employees shall be given a detailed payslip containing all relevant details including the amount paid, normal hours worked, overtime hours, hours worked on Sundays and Public Holidays, hours availed of as leave or sick leave, a breakdown of bonuses/allowances as well as deductions made (such as social security contributions and income tax).
7. It is hereby declared that all the wages/salaries of the bidding entity's employees are paid only by direct payment in the employee's bank account.
8. It is hereby declared that the relevant bank statements of wage/salaries' deposit and copies of the detailed payslips will be made available as and when required by the Director of Industrial and Employment Relations.
9. It is hereby declared that if the bidding entity is found in breach of any of the above declarations it is accepted that this contract will be terminated and that we will have no right to be compensated for any damage we may have suffered or will suffer in the future in respect to this termination.
10. A list of the minimum hourly workers' costs involving the provision of the employees' services in this Quotation shall be submitted if so requested.

Signature
Name of Signatory
I.D. No.
Name of bidder/contractor
Date